

Modern Slavery Act Statement

October 2019

Introduction

This statement has been published in accordance with the Modern Slavery Act 2015. It sets out the steps taken by Hahn Trading Co Ltd during the 2017-18 financial year.

Hahn is committed to reducing the risk of modern slavery in its supply chain. A fundamental part of our Corporate Social Responsibility (CSR) strategy is ethical trading and we hope to create more responsible products that our customers can enjoy with confidence.

Responsibility for ensuring that modern slavery does not exist in the operations and supply chain of Hahn Trading Co Ltd sits with the directors of the company.

Our business

Hahn Trading is a major designer / wholesaler / retailer of household products. We offer an extensive range of branded products, predominantly from an international platform.

At our headquarters in Hertfordshire we design, source and create our products. We have 6 active factory sites based in Europe and Asia. We do not own any factories, but we do have longstanding relationships with the majority of our supply base that we have worked with for over 5 years; and in some case 10 + years.

Our Approach

We recognise slavery risks and understand that the activities we undertake can impact the livelihoods of a significant number of people. We are working towards even better transparency in our supply base by building sustainable relationships through our “3 Corner Stones” strategy.



The 3 Corner Stones explained

1. **People - Dignity and Respect.** We want everyone who works with us wherever they are to be treated with fairness dignity and respect because everything we achieve as a business we achieve through people.
2. **Planet - Ways of Working.** We are determined to understand our affect on the world and find better, smarter and more sustainable ways of working. To learn and to teach, to recycle, reuse and respect, wherever We are on our big beautiful planet
3. **Products - Responsible.** That means partnering with suppliers who share our standards, working together to create ever more responsible, sustainable products that all customers can enjoy with confidence and with conscience.

Policies

As a responsible company & employer we are committed to ensuring that there is no slavery or human trafficking in our organisation or supply chain.

Our Ethical Trading Policy embraces the principles of the ETI base code which advocates against modern slavery and can be found in our Code of Conduct. We adhere to UK employment legislation which we believe offers some protection against our workers becoming victims of slavery.

Due diligence

Hahn Trading engages in comprehensive supply chain assessment continually updating and improving all elements of our practises.

All factories are required to be assessed by SEDEX or similar accredited company prior to entering the Hahn supply chain. By doing this and closely evaluating the results of all audits on annual bases we aim ensure that ALL employees working with Hahn ANYWHERE on the planet are SAFE and treated with RESPECT!